



CITY OF  
**ORLANDO**  
POLICE DEPARTMENT

# COURAGE PRIDE COMMITMENT



## SALARY

Officers: \$54,813 - \$102,627\*

Sergeants: Up to \$117,792\*

\*Not including overtime and extra duty details

**Up to \$8,000  
Sign-on Bonus**

## BENEFITS

### PERSONAL LEAVE:

- 0-2 years - 151.5 hours
- 2-7 years - 191.5 hours
- 7-16 years - 231.5 hours
- 16-20 years - 271.5 hours
- 20+ years - 278.2 hours
- Floating holidays - 3 days
- Paid City Holiday - 10 days
- Bereavement Leave - 5 days

### Plus:

- Personal leave (800 hours) sell back available
- Comp time (480 hours) sell back available
- 457 Deferred Comp Plan (pre-tax investment plan)
- Lateral Transfer Program (2 plus years)

## PENSION PLAN

- 70% at 20 years and 80% at 25 years - no age restriction
- Annual 2% cost of living increase starting at age 55
- 3 year Back DROP program

## BENEFITS

- HMO medical insurance
- Vision
- Life insurance
- Dental insurance
- Disability insurance
- Take home vehicle program
- All equipment provided
- Numerous extra duty job opportunities
- 24 Hour Gym - Free Peloton Account

## CAREER GROWTH

- Continuous training
- Investigative pay
- Longevity pay
- Annual shoe allowance
- College tuition reimbursement

TO SERVE AND PROTECT EVERYONE.  
**COURAGE WANTED**

[orlando.gov/policejobs](https://orlando.gov/policejobs)

